



Savings Possible Through OCTA Healthcare Plans

Employee Healthcare Contribution Comparison

OCTA is committed to providing the most affordable healthcare plans for all employees.

The Teamsters currently control all costs related to maintenance employees' medical, dental and vision plans. OCTA has offered to lower out-of-pocket expenses by providing maintenance employees the same healthcare plans as OCTA coach operators, administrative employees and Board members.

Teamsters Labor Alliance Trust Fund

Current cost to maintenance employees under both plans offered

Tier Status	Monthly Employee Cost
Single	\$350
Two-Party	\$350
Family	\$350

Whether single, a couple or a family, OCTA maintenance employees pay the exact same amount.

2023 OCTA Coach Operator Plans

Current average cost for coach operators under four plans offered

Tier Status	Average Monthly Employee Cost
Single	\$38.05
Two-Party	\$108.18
Family	\$220.52

Possible Savings for Maintenance Employees

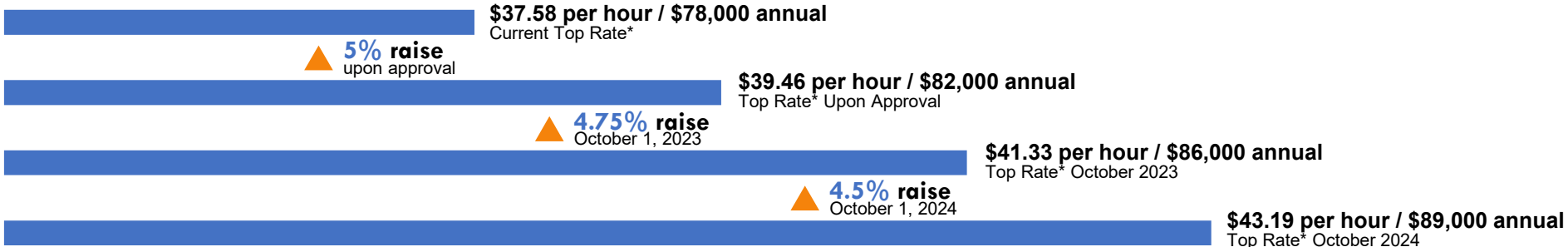
On average, maintenance employees could save the following by joining one of OCTA's health plans:

Single	
Monthly Savings:	\$311.95
Annual Savings:	\$3,743.40
Two-Party	
Monthly Savings:	\$241.82
Annual Savings:	\$2,901.84
Family	
Monthly Savings:	\$129.49
Annual Savings:	\$1,553.82



OCTA's Wage Offer to Maintenance Employees

14.25% raise over three-year contract



*Top Rates for Journeymen Mechanics